

IMMACULATE HEART OF MARY CATHEDRAL PARISH

ROMAN CATHOLIC DIOCESE OF LAS CRUCES

Established 1982

SHARE
with all members
of your Parish
or school staff.



November 3, 2024

1240 S. Espina, Las Cruces, New Mexico 88001

(575) 524-8563 • Fax: (575) 523-2252 • www.ihmcathedral.org • Email: frontdesk@ihmcathedral.org

CLERGY

Bishop: Most Rev. Peter Baldacchino, J.C.L.

Rector: Rev. Alejandro Reyes Cardenas

Deacons: Deacon Ed Fierro

Deacon Ruben Gutierrez



OFFICE HOURS

Monday - Friday: 8:30 a.m. - 4:30 p.m.

The second is this:
You shall love your neighbor as yourself.

Mark 12:31



SCHEDULE OF LITURGIES / MISAS

WEEKENDS / FINES DE LA SEMANA

Saturday Vigil/Vigilia los Sabados: 5:30 p.m. (English)

Sunday/Domingo: 7:30a.m., 11:00a.m. (English)
9:00a.m. (*Español*)

WEEKDAYS / DÍAS DE LA SEMANA

Mon. to Sat.: 8:15 a.m. (English)

Tuesday: 6:00 p.m. (*Español*)

Thursday: 6:00 p.m. Holy Hour (*Español*)

Friday: 3:00 p.m. Divine Mercy Chaplet (English)

Baptisms: Call office for information

Confessions in Church: Monday - Friday: 7am-8am

Sat.: 4pm-5pm

OR ANYTIME BY APPOINTMENT WITH ONE OF THE PRIESTS

Anointing of the Sick: Upon Request

Marriage: Call Parish Office for Preparation at least 6 months
in advance and before setting a firm date.

**31st Sunday
In Ordinary Time**

November 3, 2024

"Which is the first of all commandments?"...

**"You Shall love the Lord your God with all your heart,
with all your soul, with all your mind,
and with all your strength."**

Mark 12:30



Registration: We welcome new parishioners, fall visitors and visiting friends to our parish. New members are encouraged to visit the IHM office to complete a registration form. We encourage you to use your envelope even if your donation is a modest one; this helps us to know that you are an active parishioner.



RECENT EVENTS

1. Father Alejandro's 45th Birthday Surprise Celebration
2. The IHM Catechism program celebrates World Mission Sunday by praying a Mission Rosary



Duty to God and Duty to Man

"Teacher, which commandment in the law is the greatest?"

In Matthew, this question looks like a return to the attacks on the part of the Pharisees; but in Mark, the atmosphere is different. As Mark tells the story (Mark 12:28-34) The scribe did not ask Jesus the question to trip him up. He asked it in gratitude that Jesus had confused the Sadducees and to enable Jesus to demonstrate how well he could answer. The passage ends with the scribe and Jesus very close to each other.

We may say that Jesus laid down the complete definition of religion:

1. Religion consists in loving God. The verse which Jesus quotes is Deuteronomy 6:5. That verse was part of the Shema—the basic and essential creed of Judaism—the sentence with which every Jewish service still opens, and the first text which every Jewish child commits to memory. It means that to God we must give a total love; a love which dominates our emotions; a love which directs our thoughts; and a love which is the dynamic of our actions. All religion starts with the love which is a total commitment of life to God.

2. The second commandment which Jesus quotes comes from Leviticus 19:18. Our love for God must issue forth in love for our fellow man. But we must note the order in which the commandments come; it is love of God first, and love of man second. It is only when we love God that man becomes lovable. The biblical teaching about man is not that man is a collection of chemical elements, nor that man is part of the brute creation, but that man is made in the image of God (Genesis 1:26-27). IT IS FOR THAT REASON THAT MAN IS LOVABLE. The true basis of all democracy is, in fact, the love of God. Take away the love of God and we can become angry at man the unteachable; we can become pessimistic about man unimprovable; we can become callous to man the machine minder. The love of man is firmly grounded in the love of God.

To be truly religious is to love God and to love men whom God made in his own image; and to love God and man not with nebulous sentimentality but with that total commitment which issues in devotion to God and practical service of man.

Both commitments are intrinsically united, there are some people who claim they love God with all their hearts but have committed grievous offenses against their neighbor. How sad! How unreal is that love for God.

This is one of the major innovations of Jesus' teachings, and he helps us understand that it is not true love of God if it is not expressed in the love of the other. And, vice versa, it is not true love of the other if it is not rooted in one's relationship with God.

Pope Francis explains, "So often we overlook listening to others because it is boring or because it takes up our time." He said such feelings even arise when someone else needs someone close during times of trial or sorrow. May the Lord forgive us for the times we have made this horrible mistake!

How many sick vulnerable people have died alone for our lack of charity, responsibility, and hardness of heart? How many innocents have died for our sins of omission and incapacity to speak on their behalf? Have many have been misunderstood or condemned unjustly for our malicious intentions when we speak or communicate.

"We always find time to gossip. All the time! We don't have time to comfort the afflicted, but lots of time for gossiping. Be careful!" Pope Francis We talk about everyone and without knowing we become murderers, we kill people's reputation as if we were the most perfect ones. But one day we must give an account for the blood of our brothers. Remember the story of Cain and Abel.

Please never get tired of love. This is what we were created for; this is what is needed in our times. Remember at the end we are going to be judged according to love.

Have a blessed Sunday.

Sincerely, Father Alejandro Reyes Cardenas—Rector

El Deber para con Dios y el Deber para con el Hombre

"Maestro, ¿cuál mandamiento de la ley es el más grande?"

En Mateo, esta pregunta parece un retorno a los ataques por parte de los fariseos; pero en Marcos, la atmósfera es diferente. Como Marcos cuenta la historia (Marcos 12:28-34), el escriba no le hizo la pregunta a Jesús para hacerle tropezar. Lo pidió en agradecimiento porque Jesús había confundido a los saduceos y para permitirle a Jesús demostrar lo bien que podía responder. El pasaje termina con el escriba y Jesús muy cerca el uno del otro.

Podemos decir que Jesús estableció la definición completa de religión:

1. La religión consiste en amar a Dios. El versículo que Jesús cita es Deuteronomio 6:5. Ese versículo formaba parte del Shemá, el credo básico y esencial del judaísmo, la frase con la que todavía se abre todo servicio judío y el primer texto que todo niño judío memoriza. Significa que a Dios debemos darle un amor total; un amor que domina nuestras emociones; un amor que dirige nuestros pensamientos; y un amor que es la dinámica de nuestras acciones. Toda religión comienza con el amor, que es un compromiso total de vida con Dios.

2. El segundo mandamiento que Jesús cita proviene de Levítico 19:18. Nuestro amor por Dios debe manifestarse en amor por nuestro prójimo. Pero debemos notar el orden en que vienen los mandamientos; es el amor a Dios en primer lugar, y el amor al hombre en segundo lugar. Es sólo cuando amamos a Dios que el hombre se vuelve digno de ser amado. La enseñanza bíblica sobre el hombre no es que el hombre es una colección de elementos químicos, ni que el hombre es parte de la creación bruta, sino que el hombre está hecho a imagen de Dios (Génesis 1:26-27). ES POR ESA RAZÓN QUE EL HOMBRE ES DIGNO DE SER AMADO. La verdadera base de toda democracia es, de hecho, el amor de Dios. Si quitamos el amor de Dios, podemos enojarnos con el hombre, el que no es enseñable; podemos llegar a ser pesimistas acerca del hombre inmejorable; Podemos volvernos insensibles al hombre, el cuidador de las máquinas. El amor del hombre está firmemente cimentado en el amor de Dios.

Ser verdaderamente religioso es amar a Dios y amar a los hombres que Dios hizo a su imagen; y amar a Dios y al hombre, no con un sentimentalismo nebuloso, sino con ese compromiso total que surge en la devoción a Dios y en el servicio práctico al hombre.

Ambos compromisos están intrínsecamente unidos, hay algunas personas que afirman amar a Dios con todo su corazón, pero han cometido graves ofensas contra su prójimo. ¡Qué triste! ¡Cuán irreal es ese amor por Dios!

Esta es una de las principales innovaciones de las enseñanzas de Jesús, y nos ayuda a comprender que no es verdadero amor a Dios si no se expresa en el amor al prójimo. Y, viceversa, no es verdadero amor al otro si no está enraizado en la propia relación con Dios.

El Papa Francisco explica: "Muy a menudo pasamos por alto escuchar a los demás porque es aburrido o porque nos quita tiempo." Dijo que tales sentimientos incluso surgen cuando alguien más necesita a alguien cercano en momentos de prueba o dolor. ¡Que el Señor nos perdone por las veces que hemos cometido este horrible error!

¿Cuántas personas enfermas y vulnerables han muerto solas por nuestra falta de caridad, responsabilidad y dureza de corazón? ¿Cuántos inocentes han muerto por nuestros pecados de omisión e incapacidad para hablar en su nombre? ¿Muchos han sido malinterpretados o condenados injustamente por nuestras intenciones maliciosas cuando hablamos o nos comunicamos?

"Siempre encontramos tiempo para cotillear. ¡Todo el rato! No tenemos tiempo para consolar a los afligidos, pero sí mucho tiempo para chismorrear. ¡Ten cuidado!" Papa Francisco.

Hablamos de todo el mundo y sin saberlo nos convertimos en asesinos, matamos la reputación de la gente como si fuéramos los más perfectos. Pero un día tenemos que dar cuenta de la sangre de nuestros hermanos. Recuerden la historia de Caín y Abel.

Por favor, nunca te canses del amor. Para eso fuimos creados; Esto es lo que se necesita en nuestros tiempos. Recuerden que al final vamos a ser juzgados de acuerdo con el amor.

Que tengan un domingo bendecido.

Atentamente, Padre Alejandro Reyes Cárdenas, Rector

MASS INTENTIONS / INTENCIONES DE MISAS

~ Readings of the Week ~

VIGIL MASS/VIGILIA: Saturday/Sábado, November 2

- 5:30 PM † Greg & † Mary Mckinley (by Family)
† Eddie Gamboa (by Family)
† Araceli Moreno (by Leticia Vargas)

SUNDAY/DOMINGO, November 3

Is 53:10-11/Ps 33:4-5, 18-19, 20, 22/Heb 4:14-16/Mk 10:35-45

- 7:30 AM Thanksgiving Prayers for the Pascuales Harvest Fest
9:00 AM (Sp) † Saul Burciaga † Manuel Burciaga
(por Bertha Burciaga)
† Mercedes Flores (por Teo Rodriguez)
Almas del Purgatorio
11:00 AM † Victoriano Hernandez (By Jose Gallegos)
† Luis Garcia

Monday/Lunes, November 4

EPH 2:1-10/PS 100:1-5/LK 12:13-21

- 8:15 AM † Jorge Vargas (by Leticia Vargas)
† Dolores Vargas (by Leticia Vargas)
Souls of Purgatory (by Leticia Vargas)

Tuesday/Martes, November 5

EPH 2:12-22/PS 85:9-14/LK 12:35-38

- 8:15 AM † Los Niños no nacidos (by Leticia Vargas)
† Eliseo de la Rosa (by Leticia Vargas)
6:00 PM Por la Paz del Mundo

Wednesday/Miércoles, November 6

EPH 3:2-12/IS 12:2-6/LK 12:39-48

- 8:15 AM † Gerardo Rodriguez Moreno (by Rodriguez-V family)
† Leroy † Joe † Connie Ulibarri (by Padilla & Marquez)
† Richard & † Betty Moreno (by Erlinda Moreno)

Thursday/Jueves, November 7

EPH 3:14-21/PS 33:1-2, 4-5, 11-12, 18-19/LK 12:49-53

- 8:15 AM † Pedro & † Ricardo Nuñez (by Angie Sanchez)
6:00 PM Por los Jóvenes que están en Prisión

Friday/Viernes, November 8

Eph 4:1-6/24:1-6/LK 12:54-59

- 8:15 AM † Don & † Daryl Lithgow (by Gloria Lithgow)

Saturday/Sábado, November 9

EPH 4:7-16/PS 122:1-5/LK 13:1-9

- 8:15 AM For the Young Prisoners

WHAT IS HAPPENING

The Cathedral of the Immaculate Heart of Mary
Building Project Fund Raffle

Tickets:
\$25

GRAND PRIZE
\$10,000

Two Second Place Prizes
of \$500 each

Additional Prizes: Television, Ipad

Drawing will be held following the Christmas Midnight Mass on
Tuesday, December 24, 2024

Tickets on Sale in the Parish Office

Mass Intentions

Weekday: \$10
Weekend: \$15

*Please request
Mass Intentions at least
2 weeks in advance*

*Please remember that you are not paying for the
graces from God (which are of infinite value and
cannot be paid for), but for the material things that
are involved with celebrating that Mass.*



**“If angels could be jealous of
men, they would be so for
one reason:**

**Holy
Communion”**

~St. Maximilian Kolbe~

MOUNT CRISTO REY 2024 PILGRIMAGE

**Saturday,
Nov 23**

**Gates Open
at 7am**

**Sacrament of
Reconciliation** (Confession)
at the base of the mountain
9am-Noon

Procession to the summit
with recitation of the Stations
of the Cross begins at
Noon

**Feast of Christ the King
Vigil Mass** at Summit
3pm



La Iglesia Católica en España reza y se moviliza ante graves inundaciones que dejan más de 60 muertos

Por Nicolas de Cárdenas – aciprensa.com



España ha sufrido la que se considera la tercera catástrofe natural de su historia contemporánea, que ha afectado principalmente a los territorios de la Archidiócesis de Valencia y las Diócesis de Cuenca y Albacete.

Sólo la riada de 1996 en la localidad pirenaica de Biescas, con 89 fallecidos, y la crecida del río Turia de 1957, en la que se calculan entre 80 y 100 pérdidas humanas, superan a la cifra mortal confirmada hasta el momento.

El Arzobispo de Valencia, Mons. Enrique Benavent, celebró en la mañana de este miércoles (hora local) una Eucaristía en la Basílica de la Virgen de los Desamparados. Durante la homilía, el prelado señaló que “los más afectados son los que más cerca debemos de tener en el corazón, como los que más sufren son los que más cerca están en el corazón de una madre”.

Por ello, Mons. Benavent invitó “a todos a orar ante la Santísima Virgen María, en primer lugar, por los que han perdido la vida en esta gran tragedia” y pidió tener presentes a sus familias y a cuantos se han visto afectados.

Centenares de personas se han visto obligadas a dormir a la intemperie al verse sorprendidas por las grandes avenidas de agua cuando se desplazaban en sus vehículos particulares en la tarde de ayer. Muchas otras, han visto inundadas sus casas y arrastrados sus vehículos en mitad de una fuerte tormenta que en ocasiones tomó carácter huracanado.

El Arzobispado de Valencia, que había puesto a disposición de los ciudadanos sus instalaciones y medios a disposición de los ciudadanos en la tarde del martes, tampoco ha podido desplegar toda la solidaridad deseada.

SAINT OF THE WEEK



St. Prosdocimus

Feast Day: November 7



Prosdocimus, whose name means “awaited or expected,” lived in the early years of the Church. He is said to have been appointed by St Peter as Bishop of Padua, where he is honored as the city’s first Bishop.

As Bishop, he pioneered a church that desired to be an oasis of mercy. His pastoral leadership was characterized by a special concern for the vulnerable and marginalized, those who are often forgotten or cast aside by society. With gentleness and respect, St. Prosdocimus touched the lives of many, showing that mercy is more than just an act of pity; it is the revelation of God’s love that finds expression in the humanity of man.

Prosdocimus is known for his religious leadership as well as for numerous miracles attributed to him. One of the most famous accounts relates to the healing of a blind woman named Lucia. Upon praying and laying his hands on her eyes, Lucia’s vision was miraculously restored.

St. Prosdocimus not only alleviated physical suffering but, more importantly, he addressed the sufferings of the heart, offering a word of hope, a gesture of kindness, an attentive ear.

San prosdocimus

Día festivo: 7 de noviembre

Prosdócimo, cuyo nombre significa “esperado o anticipado”, vivió en los primeros años de la Iglesia. Se dice que fue nombrado obispo de Padua por San Pedro, donde es honrado como el primer obispo de la ciudad.

Como obispo, fue pionero en una iglesia que deseaba ser un oasis de misericordia. Su liderazgo pastoral se caracterizó por una preocupación especial por los vulnerables y marginados, aquellos que a menudo son olvidados o dejados de lado.

por la sociedad. Con gentileza y respeto, San Prosdócimo tocó la vida de muchos, mostrando que la misericordia es más que un simple acto de compasión; es la revelación del amor de Dios que encuentra expresión en la humanidad del hombre.

Prosdócimo es conocido por su liderazgo religioso, así como por los numerosos milagros que se le atribuyen. Uno de los relatos más famosos se relaciona con la curación de una mujer ciega llamada Lucía. Al orar y ponerle las manos sobre los ojos, la visión de Lucía fue milagrosamente restaurada.

San Prosdócimo no sólo alivió el sufrimiento físico sino, más importante aún, abordó los sufrimientos del corazón, ofreciendo una palabra de esperanza, un gesto de bondad, un oído atento.

**“Love is shown more in deeds
than in words.”**

-St. Ignatius of Loyola-

Pope at Audience: Confirmation Communicates Holy Spirit's Abundant Gifts

By Deborah Castellano Lubov - Vatican News



Pope Francis at General Audience

This imminent Jubilee Year, let us be renewed and empowered by the Holy Spirit and bear His gifts in all we do...

Pope Francis offered this encouragement as he continued his catechesis series on the Holy Spirit in the life of the Church, the Pope focused on the gift of the Spirit received in the sacrament of Confirmation.

In the New Testament, beyond baptism with water, the Pope observed that we see another rite, namely the imposition of hands, "which has the purpose of communicating the Holy Spirit visibly and in a charismatic way," a gesture with "effects analogous to those produced by the Apostles at Pentecost."

Holy Spirit's abundant gifts

The Holy Father went on to recall the "very simple and clear way" the Catechism of adults of the Italian Episcopal Conference speaks about the sacrament, stating: "Confirmation is for all the faithful what Pentecost was for the entire Church. ... It strengthens the baptismal incorporation into Christ and the Church and the consecration to the prophetic, royal and priestly mission."

The Pope underscored how the sacrament communicates the abundance of the gifts of the Spirit. "Therefore, if Baptism is the Sacrament of birth, then Confirmation is the Sacrament of growth," he said. "For this very reason," he insisted, "it is also the Sacrament of witness, because this is closely linked to the maturity of Christian existence."

Christ's true witnesses

In this sacrament's laying on of hands we receive the indelible seal of the Holy Spirit which emboldens us to spread and defend the faith as Christ's true witnesses in the world. He reminded that Confirmation increases and deepens the life of the Spirit poured out upon us at Baptism and encourages us, to actively engage in the life and mission of the Church.

Goal for Jubilee Year

Pope Francis recalled how St. Paul urged his disciple Timothy to "rekindle the gift of God, received through the laying on of hands," and that the verb used "suggests the image of one who blows on the fire to rekindle its flame." "Here is a beautiful goal for the Jubilee Year: to remove the ashes of habit and disengagement, to become, like the torchbearers at the Olympics, bearers of the flame of the Spirit."

HALLOWTIDE

OCT 31



All Hallows' Eve

is the day before All Hallows' Day (All Saint's Day). The Church traditionally held a vigil on All Hallows' Even when worshippers would prepare themselves with prayers and fasting.

NOV 01



All Saints' Day

is a solemn holy day of the Catholic Church. The day is dedicated to all those who have attained heaven (saints). Traditionally worshippers will attend Mass (it is a Holy Day of Obligation).

NOV 02



All Souls' Day

is in remembrance of all the faithful departed who are believed to be in purgatory. Catholic doctrine declares the prayers of the faithful on earth will help cleanse these souls and help them reach heaven.

AYBOCUDSEHFA
 GLHLILJOKVL
 EMTNHOEPLQ
 ORRSDTYUOV
 UWRXGYOZDA
 WBICTDHEAFL
 GLHYIOJUKRL
 HMENAORPT
 Y



Mark 12:28-34

In today's Gospel reading, one of the scribes asks Jesus what the greatest commandment is. What does Jesus say? Use every second letter to fill in the blanks to find out!

Immaculate Heart of Mary Cathedral

Now Hiring
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Contact IHM Office for more information or to apply

prayer
Requests

**“Pray, Hope and Don’t Worry!
 Worry is useless,
 God is merciful
 and will hear your prayer”**
 ~Saint Padre Pio~

To add a name to the parish prayer list in the bulletin, simply call the IHM office at (575)523-2252 or email frontdesk@ihmcathedral.org

If your loved one has recovered or found healing, please contact the office so that their name can be removed from the list. Thank you!

PRAY FOR THE MEMBERS OF OUR PARISH WHO ARE ILL

Hortencia Butler	Fatima Aguilar Ortiz	Daniel Jasso
Juanita Mendoza	Donna & Jimmy Graham	Isaiah Jimenez
Pat King	Yolanda Salas	Nayhem Jimenez
Ernestina Rodriguez	Marko Artem	Jesus Fietze
Freddy Castaneda, Jr.	Virginia Mike Ortega	Samuel Gutierrez
Benjamin Mendoza	Deacon Ed Misquez	Martha Legarreta
Dylan Wilson	Sylvia Briseño	Rena Carson
Daniel Telles	Ralph Cadena	Tammy Martinez
Merlinda Moreno	Liz Garcia	Linda Salaiz
Pat Villines	Alicia Romero	Vicki/Peter Alvarez
Tim Thomas	Jimmy & Josh	Sandra Lucero
Alice & Carlos Castro	Mary Mayers	Marissa Madrid
Emanuel & Micaela	Oscar Rico	Mary Benavidez
Frietze and Family	Mary Moyers	Melissa Benavidez
Edward Frias	Arcadio Garcia	Jacob Villa
Nellie Rigales Vigil	Jimmy Martinez	Christopher Villa
Mike & Inez Frietze	Josh Willhite	Terri Villa
Leo Alirez	Ethel Vigil Ebner	Bertha Lucero
Michael Rodriguez	Caesar Lopez	Sandra Ramirez
Roni Trevillo	Sally Lozano	Danny Rivera
Gabriel Granillo	Raymond Telles	Toni Fietze
Ed Fragoso,	Richard Duran	Mary & Tony Gallegos
Mother Maria & Family	Lewie Chavez	Cassie Hamilton & Melinda Moreno
Raymond Matlak	Gabriel Rodriguez	Cassi Hamilton
Matilda Evaro	Gabriel Gomez	Melinda Moreno
Briana Telles	Albert Medina	Josh A Lucero
Arturo Serna	Silas & Bea Garcia	Jim Hirschy
Angel Baker	Jeannie Lucero	Manuel Garcia
Danny Gamboa	Priscilla Serna	Mr. and Mrs. Gino Delvillar
Frank Jimenez	Lorraine D Matteo	
Felicia Krynitz	Les Flores Jr.	
Everardo Meza	Albert Chavez Sr.	
Blanca Echevarria	Angel Varela	
Jose Ignacio Garcia	Mmgr. Juan Moreno	
Amparo Espinosa		

Collections: 10-27-2024		Upcoming 2nd Collections:
Sunday Collection:	\$5335	Up Coming Second Collection:
Second Collection		November 10: IHM Building
United in Ministry:	\$565	Maintenance Fund
		Ongoing: Christmas Flower Offering
Mass Intentions Weekday: \$10.00 • Weekend: \$15.00 • Prayer Request: Free ** Please request Mass Intentions at least 2 weeks in advance. **		

Thanksgiving
Mass Schedule

Thursday, November 28, 2024

English: 8:15am
 and
 Spanish: 10:00am

Not A Holy Day of Obligation

Important Dates at IHM

Mt. Cristo Rey Pilgrimage

Saturday, November 24, 2024
 Gates Open at 7am
 Reconciliation at Mountain Base
 9am - Noon
 Stations of the Cross climb
 Begins at Noon
 Mass at the top
 celebrated by Bishop Baldacchino
 3:00pm

Thanksgiving Day Mass

Thursday, November 28, 2024
 English Masses: 8:15am
 Spanish Mass: 10:00am
 Give thanks to God for his
 blessings and to celebrate the
 sacrifice of Jesus Christ
Not a Holy Day of Obligation

Season of Advent

Sunday, December 1 –
 Tuesday, December 24, 2024
 Although fasting is not required
 during advent, the USCCB suggest
 that the devout may find more joy
 in the season by preparing for each
 day with fasting, prayer,
 and self-denial.



The Immaculate Cristeros of San Joselito IHM Youth Group



They meet every Friday from 6-8pm
 in the IHM School Room #8
 Grades 7th to 12th are invited to attend!

The Roman Catholic Diocese of Las Cruces requires that all clergy,
 employees, and volunteers
 undergo a background check, participate in a
VIRTUS Protecting God's Children Training Module,
 and sign a code of conduct every 5 years.



**For questions in complying
 with these requirements**

please contact our Safe Environment Coordinator,
 Mary Frances Garcias for Assistance. mgarcia@rcdlc.org

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